

**Plan on the Use of Capacity Enhancement Grant  
2022 - 2023**

Task Area	Major Area (s) of Concern	Implementation Plan	Benefits Anticipated (e.g. in what way teachers' workload is alleviated)	Implementation Schedule	Resources Required	Performance Indicators	Assessment Mechanism	Person-in-charge
Library Support	Reading to Learn and Information Literacy	To employ a full-time Library assistant to promote reading and cultivate reading habit among students	<ul style="list-style-type: none"> <li>Workload of librarian teacher and other teachers can be reduced</li> </ul>	Whole year	Salary for the year  <b>\$300,000</b>	Videos sharing produced to broadcast during DEAR lessons and displayed in the Library	Performance appraisal by Principal, Vice-Principal and Teacher Librarian	Mr Law Ms R. Lee Ms A. Chan
English Language	English as the Medium of Instruction	To employ a full-time Language Consultant to implement the Language across Curriculum and enhance the professional dialogs	<ul style="list-style-type: none"> <li>Workload of English teachers can be reduced</li> </ul>	Whole year	Salary for the year  <b>\$500,000</b>	Lesson observation and student evaluation	Performance appraisal by Principal	Mr Law
Physical Education	Healthy Lifestyle	To employ a 0.5 GM teachers to promote the healthy lifestyle and cultivate habit of doing exercise among students	<ul style="list-style-type: none"> <li>Teaching workload of all teachers can be reduced</li> </ul>	Whole year	Salary for the year  <b>\$400,000</b>	Students are able to participate in more activities/ competitions Whole school sports related activities will be organized	Performance appraisal by Principal	Mr Law

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Physical Education	Dance Lessons	Hiring Dance Teacher for F.1 to F.3 Dance Lessons	<ul style="list-style-type: none"> <li>Teacher's workload in training the students can be reduced</li> </ul>	From January to June 2023	Salary of the tutor :  <b>\$18,000</b>	Students are able to acquire the skill	Teacher assessment Students' performance	Ms. W. Tang
Physical Education	Inter-House Basketball Competition	Hiring Judges of Basketball for School Basketball competition	<ul style="list-style-type: none"> <li>Teacher's workload in Basketball Competition can be reduced</li> </ul>	From September 2022 onward for 1 year	Salary of the Judge :  <b>\$10,000</b>	Competition is very smoothly to run in a fair way.	Teacher's assessment on Judge' performance (execute the rules firmly and fairly)	Ms. W. Tang
Western Instrumental Ensemble (String Orchestra, Wind Ensemble, Symphony Orchestra)	Music	Hire a tutor to lead the ensemble	<ul style="list-style-type: none"> <li>Teacher's workload in training the students can be reduced</li> </ul>	From September 2022 onward for 1 year	Salary of the tutor:  <b>\$110,000</b>	Students are able to acquire the skill	Teacher's assessment on Students' performance	Ms. T. Sau
Chinese Instrumental Ensemble (Zheng, Erhu,	Music	Hire a tutor to lead the ensemble	<ul style="list-style-type: none"> <li>Teacher's workload in training the students can be reduced</li> </ul>	From September 2022 onward for 1 year	Salary of the tutor:  <b>\$30,000</b>	Students are able to acquire the skill	Teacher's assessment on Students' performance	Ms. T. Sau

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Instrumental training)								
			Total Estimate		\$1,368,000.00			
			CEG for 2022/23		<b>\$654,502.00</b>			
			Surplus / (Deficit)		<b>(\$713,498.00)</b>			